

Global travel policy

Lundbeck is a global company engaged in the research, development, manufacturing, and commercialisation of pharmaceuticals across the world. We are 5,400 people in +50 countries and growing. Engaging with our stakeholders is critical to our business and travelling can be an enabler.

In 2021, we announced a new science-based climate target with the aim to become a net-zero emission company no later than 2050.

This policy sets out the key principles for business travel in Lundbeck's global organisation considering our climate commitment.

Objectives

Lundbeck recognises that travelling is an important and value adding activity but likewise that it negatively impacts the environment, particularly from flight and vehicle emissions. The aim of this policy is to ensure that Lundbeck's business travellers are safe and as comfortable as possible, while allowing cost-conscious travel choices and honouring our climate commitment.

Our commitments

To achieve these objectives, we commit to:

- Eliminating unnecessary business travel and encouraging the use of sustainable forms of transport where travel is necessary.
- Using digital opportunities to stay connected with colleagues, business partners and patients when this is a viable alternative to travelling.
- Prioritising suppliers who offer the best options with regards to environment and to competitive terms and conditions (e.g. airlines, hotels, ground transport).
- Communicating to promote climate awareness, setting targets, monitoring emissions and putting effective controls in place.

This global policy must be reflected in Lundbeck's local related policies and procedures.