

| No. | Item on the Agenda | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | % | No. of votes AGAINST | % | No. of votes ABSTAIN | % |
|-------|---|--|-------------------------------|--------------------------|------------------|--------|----------------------|------------------|----------------------|-------|
| | | Section101(5)(1) | Section101(5)(2) | Section101(5)(3) | Section101(5)(4) | | | Section101(5)(5) | | |
| 2. | Presentation and adoption of the annual report. | 158,172,231 | 79.42 | 158,172,231 | 158,172,001 | 100.00 | 0 | 0.00 | 230 | 0.00 |
| 3. | Resolution on the appropriation of profit or loss as recorded in the adopted annual report. | 158,172,231 | 79.42 | 158,172,231 | 157,924,716 | 99.84 | 247,365 | 0.16 | 150 | 0.00 |
| 4. | Presentation of and advisory vote on the remuneration report. | 158,172,231 | 79.42 | 158,172,231 | 144,503,133 | 91.36 | 13,609,466 | 8.60 | 59,632 | 0.04 |
| 5. | Proposal from the Board of Directors to increase the maximum number of board members elected to the Board of Directors by the general meeting from six to eight board members and thereby amend Article 5.1 of the Articles of Association. | 158,172,231 | 79.42 | 158,172,231 | 157,936,262 | 99.85 | 234,859 | 0.15 | 1,110 | 0.00 |
| 6. | Election of members to the Board of Directors: | | | | | | | | | |
| | Re-election of Lars Søren Rasmussen | 158,172,231 | 79.42 | 158,172,231 | 153,960,857 | 97.34 | 0 | 0.00 | 4,211,374 | 2.66 |
| | Re-election of Lene Skole-Sørensen | 158,172,231 | 79.42 | 158,172,231 | 155,067,658 | 98.04 | 0 | 0.00 | 3,104,573 | 1.96 |
| | Re-election af Lars Erik Holmqvist | 158,172,231 | 79.42 | 158,172,231 | 145,730,089 | 92.13 | 0 | 0.00 | 12,442,142 | 7.87 |
| | Re-election of Jeffrey Berkowitz | 158,172,231 | 79.42 | 158,172,231 | 155,809,704 | 98.51 | 0 | 0.00 | 2,362,527 | 1.49 |
| | Re-election of Jeremy Max Levin | 158,172,231 | 79.42 | 158,172,231 | 143,864,932 | 90.95 | 0 | 0.00 | 14,307,299 | 9.05 |
| | Election of Santiago Arroyo | 158,172,231 | 79.42 | 158,172,231 | 158,025,830 | 99.91 | 0 | 0.00 | 146,401 | 0.09 |
| | Election of Dorothea Wenzel | 158,172,231 | 79.42 | 158,172,231 | 140,940,221 | 89.11 | 0 | 0.00 | 17,232,010 | 10.89 |
| 7. | Approval of remuneration for the Board of Directors for the current financial year. | 158,172,231 | 79.42 | 158,172,231 | 158,082,698 | 99.94 | 89,063 | 0.06 | 470 | 0.00 |
| | The Board of Directors proposes that PriceWaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) should be re-elected as auditor. | 158,172,231 | 79.42 | 158,172,231 | 157,055,868 | 99.29 | 0 | 0.00 | 1,116,363 | 0.71 |
| 9.1 | Proposal from the Board of Directors to authorize the Board of Directors to allow the Company to acquire treasury shares. | 158,172,231 | 79.42 | 158,172,231 | 158,116,142 | 99.96 | 15,250 | 0.01 | 40,839 | 0.03 |
| 9.2 | Proposal from the Board of Directors to amend the Remuneration Policy for the Board of Directors and Executive Management. The proposed amended policy includes a proposal that the Company shall indemnify its directors and officers for third party claims, subject to certain conditions and limitations. | 158,172,231 | 79.42 | 158,172,231 | 146,413,481 | 92.57 | 11,715,798 | 7.41 | 42,952 | 0.03 |
| 9.3 | Proposal from the Board of Directors to authorize the Board of Directors to assemble future general meetings to be held as completely electronic and thereby to include a new Article 7.5 to the Articles of Association. | 158,172,231 | 79.42 | 158,172,231 | 147,896,564 | 93.50 | 8,690,676 | 5.49 | 1,584,991 | 1.00 |
| 9.4.a | Proposal from the Board of Directors to adopt English as the corporate language of the group and amend the Articles of Association accordingly. | 158,172,231 | 79.42 | 158,172,231 | 158,167,961 | 100.00 | 4,270 | 0.00 | 0 | 0.00 |

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| 9.4.b | Proposal from the Board of Directors to authorize the Board of Directors to decide whether future general meetings will be conducted in Danish or English and amend the Articles of Association accordingly. | 158,172,231 | 79.42 | 158,172,231 | 158,167,690 | 100.00 | 4,461 | 0.00 | 80 | 0.00 |
| 9.4.c | Proposal from the Board of Directors to prepare the documents to be used by or in connection with the general meeting in English and amend the Articles of Association accordingly. | 158,172,231 | 79.42 | 158,172,231 | 158,167,631 | 100.00 | 4,600 | 0.00 | 0 | 0.00 |
| 9.4.d | Proposal from the Board of Directors to issue company announcements in English and amend the Articles of Association accordingly. | 158,172,231 | 79.42 | 158,172,231 | 158,168,131 | 100.00 | 4,100 | 0.00 | 0 | 0.00 |
| 9.5 | Proposal from the Board of Directors to authorise the Chairman of the meeting to file for registration of the resolutions passed at the annual general meeting with the Danish Business Authority. | 158,172,231 | 79.42 | 158,172,231 | 158,171,658 | 100.00 | 573 | 0.00 | 0 | 0.00 |